

Offer Letter

Date: 9.11.2021

Dear Mr. Faizan

Reference your CV and subsequent interviews, it is our pleasure to extend an offer of Job Role Web Developer with Physiomatica, a TeleHealth division of Digismart Technologies Inc. starting with internship for the period of three months as per the following details.

- Date of Joining: 10.11.2021
- Role: Full Stack MERN Developer
- Project: A TeleHealth project for Physiotherapy Clinical Practice

Physiomatica is a cloud-based Health IT service (SAAS) exclusively being developed for Physiotherapists integrated with automated practice management, appointment scheduler, video consultation, automated therapy documentation, digital exercise prescriptions, treatment protocols, Data Analytics and EHR interoperability (HIPAA)

During this tenure, you shall be bound by the following terms and conditions.

Internship

Your Internship period of 3 months will be at Delhi location / WFH / Hybrid work model till the pandemic situation gets back to normal, if any. However, you may be transferred anywhere in India, if circumstances so necessitate to continue Internship on the same terms and conditions. You may be asked to discontinue anytime if decided so by the management.

Visit to Office

You will visit the Delhi office whenever required.

Guidelines

You will also adhere to the company's Hybrid WFH guidelines as per requirement of the department and management subject to any modification or amendment thereto.

Secrecy

You during your association with the Company in terms of this letter (except so far as may be proper in the ordinary course of business and in the interest of Company) or at any time thereafter divulge any information to any of our Competitors and customers/clients in any way whatsoever relating to the Company or its business and/or any other information, data and/or any sketches, presentation etc. which may come to your knowledge relating to the Company's business in the course of your assignment.

You shall always maintain strict secrecy regarding any technical or other business information gained or acquired by you or imparted to you during the course of your assignments.

Any misconduct or violation in this regard will make you liable for consequential actions against you including termination of this internship arrangement without any further reference on a subject for which you will be solely responsible.

All discovery, inventions, know-how of project management, technologies and stack which you may cause or come across or come in possession of during the course of your Internship, shall be the property of the Company.

You shall not during the tenure of your Internship with us, work either directly or indirectly elsewhere against the interest(s) of the Company.

Stipend

The service rendered by you during the course of Internship with us, you shall be paid stipend of **Rs. 8,000 -10,000** per month during the entire duration as decided.

At the end of this internship programme, you may be hired as a full time Trainee Web Developer subject to satisfactory performance as an Intern Web Developer.

In exceptional cases, you may (the deserving interns) also get monetary rewards such as incentives etc.

Trainee Web Developer

On satisfactory performance during the internship period of 3 months, you shall be inducted as a Trainee Web Developer for a period of 9 -12 months post internship period at a mutually agreed remuneration between Rs.12,000 - 15,000 per month.

Software Engineer

During the training period, the company can confirm you as “Software Engineer” anytime at a mutually agreed remuneration between Rs. 18,000 - 22,000 per month as per HR policy with other facilities contained therein.

Governance of Rules & Regulations


You will be governed by the terms and conditions of this Internship Letter, Company Policies, WFH guidelines and Values as applicable from time to time.

As a token of your having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

We look forward to working with you and the contributions you will make to Physiomatica / Digismart Technologies Inc.

Orientation Programme starting from 10.11.2021 till 25.11.2021

Best wishes,



(Director)

Digismart Technologies Inc.



% Digismart Technologies Inc.

Pearl Business Park, Netaji Subhash Place, New Delhi-110084, India

Tel: +91-8920541548, 8285054507

Email: physiomatica@gmail.com, hello@physiomatica.com

Web: www.physiomatica.com

Joining cum Consent for Background Verification

Name: **FaizanAhmad**

Address: Aadhaar card copy as per attached

Mobile No.:

Email id:

I hereby give my consent for background verification.

I understand that issuance of this Offer letter is subject to satisfactory background verification & two references.

In case any declaration given or information furnished by me proves to be false or if I am found to have willfully suppressed or concealed any material fact, this offer shall be deemed to be null and void.

Agreed, Understood & Accepted

References**Signature**

- 1.
- 2.

(Signature of Faizan)

Hybrid Model / WFH Guidelines

1. Working time: 10am to 8 pm (Monday - Saturday)
2. Lunch & Tea Breaks- 1-2 hrs as mutually agreed
3. Login / logout time in google workspace workbook & whatsapp Group
4. Work with honesty, dedication & productivity
5. No movement out of WFH during working hours because of COVID19 unless urgent
6. No other work / projects except our physiomatica assignments & if found so, appropriate action shall be taken. No freelancing is allowed.
7. Communication in workbook space, gmail / drive & whatsapp group only.
8. Daily meeting as per mutually decided.
9. Daily discussion, tasks & explanation to be given / mentioned without any fear and hesitation regularly by 6 pm in the workbook. Failure to do so may be actionable.
10. Leave may or may not be sanctioned if sought for a particular day & time.
11. Whenever required, you may be asked to work from the office on any assigned day & time.
12. A notice period of 15 days needs to be given by email in case you decide to quit or resign.

Best wishes,



Dinesh Arora

(Director)

Physiomatica % Digismart Technologies Inc



PHYSIOMATICA

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